

# Benecare fostering



*'Providing care without compromise'*

## **STATEMENT OF PURPOSE**

**Revised May 2011**

May 2011 – review May 2012

Statement of Purpose – Linked to the National Minimum Standards and Fostering regulations 2011 Standard 16 **Statement of purpose and children's guide** and Regulations 3, Statement of purpose and children's guide & 4, Review of statement of purpose and children's guide Policy 4

**Benecare Fostering Ltd has certain key values and therefore operates as a:**

- **Child Focused provider**
- **Advocate for equality in Educational opportunities**
- **Provider of broad spectrum of professional Fostering services employing specifically trained Foster Carers**
- **Provider of a safe service for children**
- **Provider of a structured and supportive training environment for carers**

### **A different approach**

We have created and developed a **responsive and flexible** fostering service for local authorities, foster carers and the children in their care by:

- Recruiting experienced, qualified and knowledgeable staff and basing them locally to our carers
- Recruiting foster carers who have proved themselves to be resilient, open minded and child focused
- Developing partnerships with specialist organisations and practitioners
- Providing real opportunities for our foster carers to work in partnership and be treated as professionals, who are listened to and consulted with
- Developing and delivering our support and care packages flexibly, speedily and in a consistently professional manner
- Investing in a training and development programme that ensures skills are continually developed
- Continuing to recognise that fostering is a serious and challenging occupation where positive outcomes can only be achieved by being responsive and flexible
- Focusing on the young person's care plan and ensuring positive change
- Taking time to manage and develop our services with care and integrity.

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## Services that Benecare Fostering can provide

- Task centred care for both male and female children aged 0-18 for unspecified periods into independence.
- Placements matched to the needs of the Foster Child.
- Support and training for Young People into independence.
- Parent and child Placements.
- Parent and Child Placements with full assessment, Parenting Skills training and support package.
- Bridging placements to Adoption.
- Placements for children and young people with behavioral problems.
- Placements for children with special needs.
- Sibling group placements (including large sibling groups where possible)
- Long Term/Permanency placements.
- Contact suite for family visits.
- Contact supervision with (or without) provision of written report.
- Assessments of Education need.
- Provision of Educational Support.
- Carer Support and Supervision Package for all Foster Carers.
- Preparation of reports for presentation at Court.
- Assessments of potential Foster Carers – through to approval
- Comprehensive Training for Foster Carers.
- Respite Care for other Foster Carers.
- Escort/chaperone Service for minors/young people/children.
- Placements requiring a higher level of support.
- Preparation for Leaving Care and Tailored Programme of support for Care Leavers.
- Direct work with Children other than those placed with Benecare Fostering.

Benecare Fostering undertakes all the relevant checks as guided by the Independent Safeguarding Authority (ISA), such as C.R.B. Checks on all Foster Carers, Carer's Children over 16, Benecare Fostering Staff, Baby-sitters, regular visitors to the Foster Carers' home and Fostering Panel Members, local authority checks are undertaken of Foster Carers.

A copy of the Statement of Purpose is available upon request to any Local Authority, person working for the fostering service, any foster Carer or prospective Foster Carer of the fostering service, any child placed with a Foster Carer by the fostering service or parent/guardian of any such child.

Benecare Fostering is fully aware of Government initiatives in the support and protection of children and is committed to working with placing authorities in

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order to assist them in meeting the prescribed objectives for Looked after Children.

*Benecare Fostering is a member of the National Joint forum and the Regional Forum for independent Fostering Providers, Fostering Network (formerly NFCA). This ensures up-to-date knowledge in relation to the provision of a fostering service.*

## **Constitution**

Benecare Ltd owns Benecare Fostering and the Managing Director is Stephen Richmond CQSW, Dip SS, BA Hons

There are Three Directors on the Benecare Board.

Benecare Fostering Ltd operates in the South of England from:

113a St John's Hill  
Sevenoaks  
Kent  
TN13 3PE

The Directors have appointed a Chartered accountant Mr. M Short LLP (Whistable) to oversee their financial matters and to prepare their annual accounts.

The Directors have undertaken to operate Benecare Fostering in line with good company and accounting procedures, and to abide by the requirements of Companies house.

The Directors will meet as may be required throughout the financial year, and will hold an annual meeting to discuss current and future operations.

The Directors have set policies and procedures in place to enable Benecare Fostering to meet the requirements of various Local Authorities accreditation criteria, and the Ofsted Inspection.

## **The Foster Carers**

Benecare Fostering will, after applying its rigorous vetting and selection procedures (detailed elsewhere), engage foster carers to carry out the work of caring for children and young people placed into the Agency's care. It will provide 24-hour support and training to enable them to carry out their work and to develop their skills for the future.

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## The Staff

The Managing Director (who is the Responsible Individual registered by Ofsted), who will put in place other management, administration and social work staff, will manage Benecare Fostering.

The Directors will abide by all current and future employment legislation as may from time to time apply, and by their own employment policies and procedures.

## Accreditation and Registration

Benecare Fostering will subject itself to accreditation processes not already covered under Ofsted, to ensure that it provides a safe and secure environment, and standards of care relevant to the children and young people who are looked after.

Lead Inspection Officer – Sophie Wood  
Ofsted South  
Royal Exchange Building  
St Ann's Square  
Manchester  
M2 6NL  
Tel-08456404040  
Email – [sophie.wood@ofsted.gov.uk](mailto:sophie.wood@ofsted.gov.uk)

## Fees and Charges

Benecare Fostering undertakes to keep under review its running and operating costs and to set its fees in line with the National Market average price for the service.

## Management Structure

The management structure of the company is shown in the schematics attached in Appendix AA

## Services Provided

*(Linked to the National Minimum Standards and Fostering regulations 2011: Standard 15, Matching the Child with a Placement that meets their assessed needs and Regulation 17, Support Training and Information for Foster Parents)*

Benecare Fostering places great importance on ensuring a good match between child and foster family. Benecare Fostering will decline a referral rather than place a child in a mismatched placement or an inappropriate environment. Our aim is that foster care is a positive experience for all children, young people and foster carers. Benecare Fostering undertakes to advise Local  
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Authority social workers as soon as possible if a suitable placement cannot be offered.

Benecare Fostering provides a range of services according to the needs of individual children. Within this there are certain broad categories:

### ***Parent and Child Placements***

Benecare Fostering seeks to provide a supportive family environment in which a young parent can develop the necessary parenting skills, the provision of safe caring for the child being of paramount importance. This is a flexible scheme designed to offer a range of options to both Local Authority and young parent. Detailed monitoring and assessments over a fixed time scale can be undertaken, as well as training in areas of identified need. This could include advice, support and counseling on education, career possibilities, childcare issues, and issues of personal development.

Benecare Fostering recognizes that whilst in nearly all cases it is a young mother whose needs must be met; it could equally be those of a young father. Benecare Fostering will be happy to provide for such placement whenever it is needed.

### ***Sibling Groups***

Benecare Fostering aims to provide foster carers who are able to take large sibling groups. These carers are very experienced in dealing with large family groups and the complex dynamics they create. Their experience covers both short and long-term placements.

In addition, Benecare fostering foster carers are encouraged to get to know each other and make positive relationships, which make it possible to place sibling groups within two fostering families, facilitating frequent contact between them.

### ***Children and Young People with Special Needs***

Benecare Fostering has several foster carers who are able to provide for children and young people with special needs. In addition, these carers are sometimes able to offer respite care to complement other arrangements that have been made for the child, e.g. residential school placement.

Benecare Fostering recognises that foster carers providing a home for children with Special Needs require additional support and training, and works actively with specialist services in order to access optimum provision and enable a young person to reach maximum potential.

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## **Remand Care**

Many local authorities – including the YOS teams - are requesting placements – often at short notice – for children and young people on Remand to Youth Court or occasionally to Crown Court. The time scales for appearances are often protracted and disruptive.

The nature of this circumstance makes it a very exacting time for the child or young person and each local authority will always endeavour to seek an alternative to a Remand in Custody, and similarly to avoid if possible a stay in a residential children's home.

Skilled Foster Carers who are trained (for instance PACE awareness training) and supported in dealing with placements of this nature are becoming far more of an asset to Local authorities.

## **Respite Care**

Benecare Fostering aims to provide carers who will look after children for periods of respite from their main place of care, such as children in Residential Placements, or from foster placements. Because Benecare Fostering foster carers are encouraged to get to know each other and children in placement, respite can often be facilitated with the minimum disruption to the children involved.

## **Teenage Placements, Preparation for Independence and Aftercare**

*(Linked to the National Minimum Standards and Fostering regulations 2011: Standard 12, Promoting Independence and moves to adulthood and leaving care and Regulation 11, Duty to secure welfare)*

Benecare Fostering has a commitment to improve outcomes for care leavers. All the good work undertaken by foster carers can be undermined if effective plans are not made for moving young people on, so Benecare Fostering seeks to work creatively with Local Authorities, young people and foster carers in order to ease the transition to independence.

Benecare Fostering carers have extensive and varied experience in dealing with teenage placements and recognise the difficulties encountered by teenagers in care. Many young people have been separated from their own families for a long time and have suffered disruption and uncertainty over a number of years. It is inevitable in such circumstances that they will have considerable problems in taking charge of their lives in a balanced and meaningful way.

Benecare Fostering feel most strongly that young people should receive structured preparation for independence. Benecare Fostering foster carers and Supervising social workers discuss with the young person what help and training they need, and facilitate programmes of activities to develop young people's ability to survive independently. Progress is monitored in such a way that the young person has a visual record of their learning, and thus feels more involved and in control of this part of their life.

Once plans are made to move a young person into independence, Benecare Fostering will work actively with the Placing Authority to identify the most appropriate solution for them. If it is desirable that they remain near their foster carers, Benecare Fostering will explore all local possibilities and arrange for their carers to provide support, on a per session basis, at pro rata cost.

Benecare Fostering is able to give advice, guidance and practical help to young people in the areas of careers, further education, benefit entitlements, and housing.

### **Monitoring Outcomes for looked after children**

*(Linked to the National Minimum Standards and Fostering regulations 2011: Standard 25, Managing effectively and efficiently and monitoring the service & 29, Notification of significant events and Regulation 35, Review of quality of care & 36, Notifiable events)*

Benecare Fostering is concerned that nationally there are few on-going records of outcomes for care leavers. Benecare Fostering seeks to monitor its performance by regular reviews, and by maintaining records as to the outcomes of placements. Benecare Fostering believes that only by monitoring can plans be made nationally which properly reflect the needs of these young people.

Young people are encouraged to preserve the relationships they have made with their foster carers when they move on from Benecare Fostering. By encouraging this contact, Benecare Fostering can monitor outcomes for young people leaving care.

Benecare Fostering has made a commitment that they will continue to provide advice and in some cases ongoing direct support to young people leaving Benecare Fostering carers, well into independence.

### **Assessments**

Benecare Fostering is occasionally asked to provide a Local Authority with an assessment of the progress of a particular placement. Benecare Fostering social workers and foster carers have extensive experience in this area, and have carried out this work in a variety of situations – for example, assessment of a young mother's parenting ability, or an assessment of a young person's ability to

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care for themselves upon leaving care. At each review the supervising social worker, in conjunction with the Benecare foster carers and the foster child, will provide an overview of the placement.

## **Education**

*(Linked to the National Minimum Standards and Fostering regulations 2011: Standard 8, Promoting educational attainment and Regulation 16, Education, employment and leisure activities)*

Benecare Fostering is acutely aware that most children in foster care are disadvantaged educationally.

Experience over many years has convinced us that the social interaction that occurs within a normal school setting is vital in assisting a child towards proper integration into society as a whole, without the inevitable labeling that accompanies a special educational provision.

Overall, the principles of Benecare fostering approach are that:

Organisations offering care should start from the concept that all looked after children have statutory entitlement to succeed in mainstream educational provision – Benecare Fostering will develop responses which put this into practical effect.

Children and young people facing extreme levels of difficulty can and should be successfully educated within mainstream services. Benecare Fostering will develop strategies, which meet, not only their individual requirements, but also those of school.

The ‘looked after’ system should fundamentally re-appraise the extent to which the educational needs of children and young people in care are being addressed – Benecare Fostering will advise and support in refocusing the current expectations of such children and young people, and work towards ensuring their place in mainstream education.

Benecare Fostering has, therefore, developed excellent links with local schools, Independent tutors; Further education colleges and with the children/Adult Education Services. Their help is enlisted in an effort to provide appropriate packages for young people whose educational needs have not been fully recognised. Benecare Fostering believes it offers a comprehensive and flexible approach to a very complex problem, which is often not fully addressed.

## **Therapy and Counseling**

Many of the children and young people referred to Benecare Fostering have a need for therapeutic input.

Benecare Fostering works with the placing authority to access the most appropriate type of therapy, and will arrange this locally if required or Benecare Fostering will endeavour to facilitate completion of therapy already in place.

Benecare Fostering have access to a wide variety of therapists, counsellors (some are Tavistock trained) who are experienced in dealing with the difficulties experienced by children and young people. In most cases the cost of counselling is included in our standard charge. If a psychological assessment is deemed necessary, or a more complex situation has to be addressed, then this may incur additional costs to the placing authority.

### **Supervised Contact**

*(Linked to the National Minimum Standards and Fostering regulations 2011: Standard 9, Promoting and supporting contact and Regulation 14, Duty to promote contact)*

Benecare Fostering can supervise contact between foster children and their families. Facilities can be made available.

### **Life Story Work**

All Benecare Fostering carers are required to keep relevant memorabilia for the children they foster, and to work in conjunction with the placing social worker as instructed, developing information and material about themselves. Benecare Fostering social workers may also undertake life story work with specific foster children in negotiation and agreement with their local Authority.

### **Providing for ethnic diversity**

*(Linked to the National Minimum Standards and Fostering regulations 2011: Standard 2, Promoting a positive identity, potential and valuing diversity through individualised care and Regulation 11, Duty to secure welfare)*

Where possible, Benecare Fostering will match children or young people with carers similar to their own ethnic background. However, Benecare Fostering realises that ethnicity may not be the only significant 'matching' criteria. If carers from the same ethnic background are not available, Benecare Fostering will seek to provide a package of support tailored to a child's cultural needs, e.g. support from a mentor from the appropriate ethnic background, when possible.

### **Confidentiality**

Benecare Fostering has a clear and published policy regarding confidentiality. This policy is applied strictly to staff and foster carers.

In summary Benecare fostering will treat with the utmost confidentiality all information it receives and holds on children and young people, foster carers and staff, whether this is verbal, on paper or electronically stored. No such

information will be passed on to others unless strict criteria are met, and then only to individual professionals on a need-to-know basis.

Benecare Fostering will not tolerate deliberate leaking of personal or confidential information by staff or foster carers where such action does not meet with the above-mentioned criteria, and will treat the matter as gross misconduct.

### **Safeguarding and Child Protection**

*(Linked to the National Minimum Standards and Fostering regulations 2011:Standard 4, Safeguarding Children and Regulation 11, Duty to secure welfare & 12, Arrangements for the protection of children)*

Benecare Fostering recognises its role in safeguarding and child protection issues and endeavors to maintain safe boundaries for both children and their carers.

### **To this end Benecare Fostering has a clear process by which it works within Local Authority Safeguarding and child protection proceduresSupport of Children & Young People**

All children and young people in placement with Benecare Fostering are visited regularly as part of the role of the supervising social worker. In undertaking this, due consideration is given to the role and involvement of the local authority social worker, so there is clarity between the roles and responsibility of each agency and social worker.

The supervising social worker will confirm that the best interest of the child and/or young person is being safeguarded and promoted and identify further services that are appropriate to promote their physical, mental and emotional welfare.

Benecare Fostering commissions qualified, accredited and experienced educational and therapeutic professionals on a sectional basis to provide psychological support, assistance and information to children and young people in placement. This support also extends to foster carers and supervising social workers.

It is vital that all children and young people in care feel heard, Rights4Me is an organization run by Dr Roger Morgan. With his team Roger spends lots of time listening to what children and young people who live away from home have to say about how they are looked after. So, if you are living in a children's home, family centre, boarding school, residential special school, further education college, with foster carers, are adopted, getting any sort of help from social services or a care leaver... then this is the place to find out about your RIGHTS and a way for you to BE HEARD!

Free Phone: 0800 528 0731

Write To Them

Office of the Children's Rights Director

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Ofsted  
Aviation House  
125 Kingsway  
London  
WC2B 6SE

[www.rights4me.org](http://www.rights4me.org)

## **Aims Principles and Standards of Care**

Benecare fostering aims to provide

- A safe and caring environment with Foster Carers who will enable children and young people to develop their potential.
- A Fostering Service, which is conducted and managed by those with the appropriate skills and experience to do so ethically, effectively and efficiently.
- Supervision, support and training for our Foster Carers, to ensure that they look after the children and young people in their care safely and appropriately.
- In accordance with National Minimum Standards and Guidance both a Childrens Guide and Foster Carers Handbook are provided by the organisation.

## **The Standards of Care Followed by Benecare Fostering**

Benecare fostering provides a fostering service to Local Authorities which adheres to statutory requirements and nationally recognised standards of care and codes of practice including.

- Arrangements for the Placement of Children (General) Regulations (1991)
- Reviews of Children Case's Regulations (1991)
- DoH Circulars LAC (94) 20 and LAC (98) 2
- The Children Act (1989), and 2004
- DoH Children Act Guidance Volume 3 – Family Placements (1989)
- Code of Practice on Recruitment, Assessment, Approval, Training, Management and Support of Foster Carers (NCFA, 1999)
- Assessing Foster Carers. A Social Workers Guide to Competency Assessments (NCFS, 1999)
- Working Together (DoH, 2000)
- Leaving Care Act (2000)
- Engagement of the Voice of the Child in Care where appropriate
- Framework for the Assessment of Children in Need and their Carers (DoH 2000)
- Fostering Services Regulations (DoH 2011)

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- National Minimum Standards for Fostering Services (DoH 2011)
- Every Child Matters

### **Numbers, Relevant Qualifications and Experience of Staff**

Current details of our staff and their qualifications and experience are attached as Appendix AA

### **Number of Foster Carers**

Benecare Fostering has a target of 50 approved fostering households.

### **Numbers of Children Placed**

The upper limit on the number of children to be placed within the agency is 100.

### **Numbers of Complaints and their Outcomes**

*(Linked to the National Minimum Standards and Fostering regulations 2011:Standard 22, Handling allegations and suspicions of harm and Regulation 11, duty to secure welfare; 12, Arrangements for the protection of children; 17, Support, training and information for foster parents; 30, Case records relating to foster carers and others & 36, Notifiable events)*

Complaints against the agency, its staff and carers are kept on record. To date there are none.

## **Procedures and Processes for Recruiting, Approving, Training, Supporting and Reviewing Carers.**

*(Linked to the National Minimum Standards and Fostering regulations 2011: Standard 13, Recruiting and assessing foster carers who can meet the needs of looked after children; 14, Fostering panels and the fostering service's decision-maker; 17, Fitness to provide or manage the administration of a fostering service; 19, Suitability to work with children; 20, Learning and development of foster carers; 21, Supervision and support of foster carers; 23, Learning, development and qualifications of staff; 24, Staff support and supervision & 25, Managing effectively and efficiently and monitoring the service and Regulation 5, fitness of fostering service provider; 6, appointment of manager; 7, fitness of manager; 8, Registered person – general requirements; 17, Support, training and information for foster parents; 18, representations and complaints; 19, Staffing of fostering service; 20, Fitness of workers; 21, Employment of staff; 22, Records with respect to fostering services; 23, Constitution and membership of fostering panel; 24, Meetings of fostering panel; 26, Assessment of prospective foster parents; 27, Approval of foster parents; 28, Reviews and terminations of approval; 30, Case records relating to foster parents and others; 35, Review of quality of care; 36, Notifiable events & 37, Financial position)*

### **Introduction**

Benecare Fostering provides experienced and committed foster carers who, together with its professional staff, undertake a wide variety of specialist work with children and young people, as well as giving them the stability and security of a normal, nurturing home environment.

Benecare Fostering foster carers are given a high level of support, with 24-hour access to professional help and advice, which enables carers and children alike to feel safe. In addition, they are given on-going training tailored to their individual needs, which are identified at regular reviews.

Benecare Fostering actively encourages all our carers to undertake formal training, and carers (main carers) are required to attend all the mandatory courses as they are provided. On commencement as an approved foster carer, all carers will complete their CWDC (*Children's Workshop and Development Council*) induction book within their first year post approval. This Workbook forms the foundations of NVQ accreditation, which Benecare fostering is able to facilitate.

An atmosphere of trust and confidence is nurtured within the organisation, so that carers know they will never be asked to 'cope alone'. They are aware that they will receive the guidance, information and support that they need.

Carers are also provided with, and expected to comply with Benecare fostering comprehensive policies and procedures, for example, safer caring policy, to guide them in their care practice.

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The homes of Foster Carers are 'risk assessed' and undergo a health and safety inspection in accordance with the BAAF Healthy and safety check list. Foster carers are required to work within Benecare fostering 'Health and Safety Policy'.

## **Recruitment**

Benecare Fostering is committed to providing excellence in foster care and looks to recruit potential foster carers who are able to meet the high standards of care and professionalism required of them as foster carers for this agency.

Benecare Fostering recognises the importance of recruiting prospective foster carers who have previous experiences as foster carers and the relevant experience, skills, attitudes and the motivation to become more accomplished carers, able to meet the increasingly specialised demands of modern day Foster Care.

Benecare Fostering adheres to the protocol devised by the joint forum of independent fostering providers and agreed with the Department of Health. The protocol contains guidance in relation to the movement of foster carers between Providers, (be the Local authorities or Independent fostering Providers) which recognises that the well being of children already in placement be paramount.

Benecare fostering advertises for it carers through local and national newspapers and journals, and through its own web site. However, the majority of enquires are from people who have had word-of-mouth recommendation in relation to Benecare fostering.

Benecare Fostering does not directly employ its professional foster carers. Benecare Fostering engages them on a self-employed basis.

Benecare Fostering checks all applicants who are being assessed through the Independent Safeguarding Authority Checks and the relevant Local authority.

## **Approval of Foster Carers**

Benecare Fostering assesses prospective carers in accordance with the BAAF Competency Assessment process.

Further information on the approval procedures is available upon request.

Benecare Fostering has established a Fostering Panel, which recommends approval and reviews foster carers on behalf of the agency.

CRB checks are undertaken on all foster carers, carer's children over 16, Benecare Fostering staff and Fostering Panel Members.

Additional Government checks are undertaken on foster carers.

### **Support for Foster Carers**

Benecare Fostering provides initial training for foster carers, and an ongoing programme of training, covering a wide range of topics.

On joining the organisation, Benecare provides the "skills to Foster" Course as initial training. Foster carers are also provided with a 'Carers Handbook' giving detailed and practical guidance.

Foster carers receive direct support from their allocated supervising social worker, who will on placement visit fortnightly to support the carer and child with view to every 4 weeks. If more support, training or guidance is required, then visits would be more frequent as deemed appropriate to support the placement and the carer.

There is 24 hour support, 365 days a year telephone access for carers to qualified and professional staff. If necessary a member of staff will visit 'out-of-hours'.

All carers are encouraged to attend Support Group meetings made up of fellow carers, for the exchange of ideas and information, and regular social events are organised so that carers and children are able to meet on an informal basis.

2 weeks paid annual respite care is offered to Benecare Fostering foster carers, and facilitated by Benecare Fostering, as required. Respite is also arranged in exceptional circumstances to support a placement in the event of, for example, illness of a carer.

In normal circumstances, foster carers rarely take up the offer of respite, as they understand the importance of minimizing the moves of children and young people who are looked after.

Should respite be required this is always done in full consultation with the placing local authority and involves a period of introductions, except in emergency situations where Benecare Fostering reserve the right to move a child.

### **Review of Foster Carers**

All foster carers approval is subject to an Annual Review, which is presented to Benecare Fostering Panel.

The Health and Safety Check is included in the Annual Review.

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All CRB checks are renewed every 3 years as is the updating of the Form F assessment.

Medical references are taken up every 3 years.

### **Training/Support Group**

Benecare Fostering provides regular programme of training for foster carers. It is a requirement of the agency that Foster Carers attend training and attend support groups regularly in order to update and enhance their development and to enable less experienced foster carers to benefit from the knowledge and experience of their colleagues.

All Benecare foster carers will complete the CDWC Induction workbook to demonstrate and evidence their competence and understanding of the 7 Fostering Standards:

- Understand the principles and values essential for working with children and young people
- Understand your role as a worker
- Understand health and safety
- Know how to communicate effectively
- Understand the development of children and young people
- Safeguard children(keep them safe from harm)
- Develop yourself.

Training Topics covered will include:

#### **Safer Caring**

**First Aid**

**Managing Challenging Behaviour**

**Court Work**

**Drug Awareness**

**Attachment and Loss**

**Report writing**

#### **Emotional Health**

**Ethnicity and diversity**

**Preparation for Leaving Care**

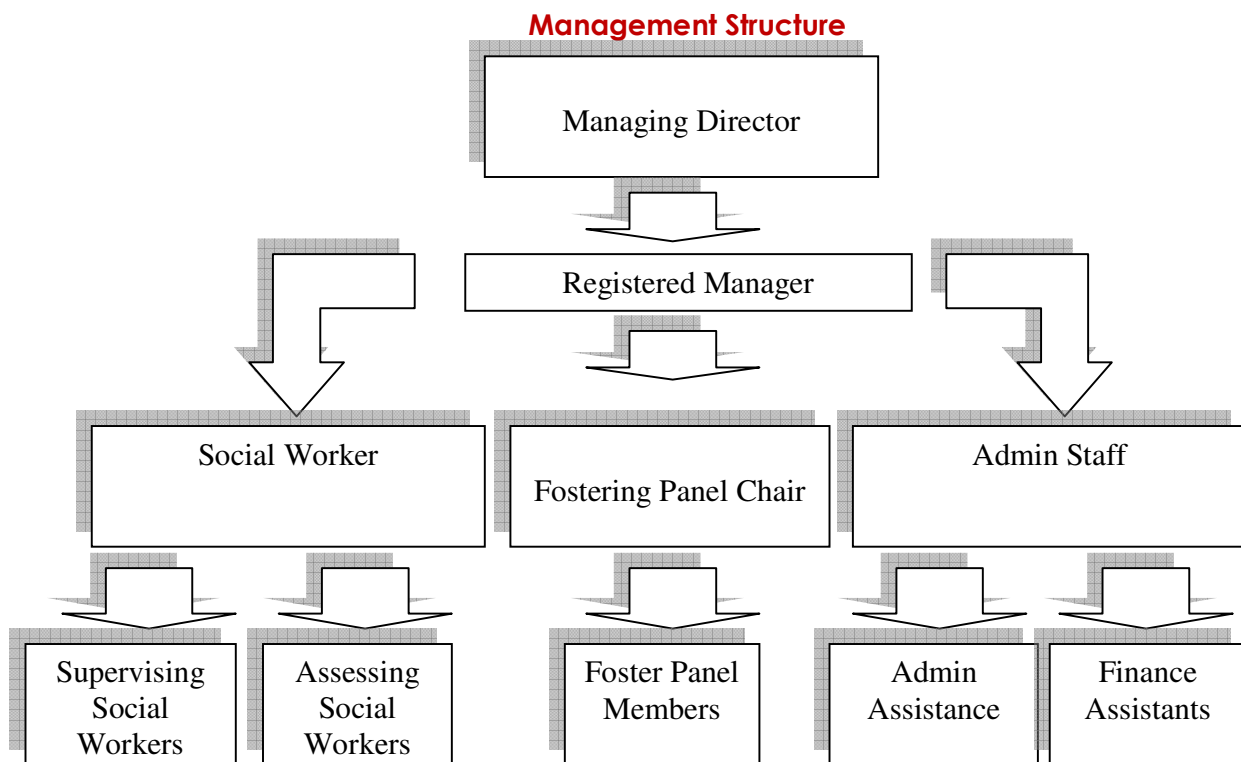
**Recording Keeping**

**Safeguarding & Child Protection**

**Parent & Child**

A copy of this Statement of Purpose is available upon request to any person working for the purposes of the fostering service, any Foster Carer or prospective Foster Carer of the fostering service, any child placed with a Foster Carer by the fostering service or parent of any such child, local authority or placing social worker it is also available on our website [www.benecarefostering.co.uk](http://www.benecarefostering.co.uk)

## Appendix AA



Benecare Fostering is managed by a Responsible Individual & Registered Manager. The Manager is responsible for the day to day operation of the agency and for the development of services to Children & Young People.

The Responsible Individual is **Steve Richmond**

Registered Manager is **Carol Gould (DIPSW)**

Foster carers are responsible for providing a safe, caring and nurturing environment, promoting the welfare of children and young people entrusted in their care.

Fosters are supported and supervised by fully qualified social workers

Supervising Social Workers are supervised and supported by our Senior Social Worker/Manager.

With effect from May 2010 In-Sight Consultancy Services Ltd have provided Fostering advice and management support to Benecare Fostering.

May 2011 – review May 2012

Statement of Purpose – Linked to the National Minimum Standards and Fostering regulations 2011 Standard 16 **Statement of purpose and children’s guide** and Regulations 3, Statement of purpose and children’s guide & 4, Review of statement of purpose and children’s guide Policy 4